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**I. ARMY INDUSTRIAL MEDICAL PROGRAM.**—1. At installations having an industrial medical program established in accordance with WD Circular 198, 1944, the Civil Service Commission has agreed that the determination as to the physical qualifications of an applicant for civilian employment may be made by the appropriate medical officer subject to instructions contained in the following paragraphs.

2. The Commanding General, Army Air Forces, the commanding generals of the service commands, and the Chief of Transportation are authorized to designate medical officers, contract surgeons, or civilian physicians as members of the Board of U. S. Civil Service Examiners. The name of the medical officer so designated and the name of the installation at which he is on duty will be forwarded to the Civil Service regional director of that region in which the installation is located.

3. Where the industrial medical officers are so designated, they will act for the Civil Service Commission in approving or disapproving the physical qualifications of persons, both veterans and nonveterans certified by the Civil Service regional office or by the local board, who are being considered for appointment to civilian positions. WD AGO Form 8-179, Physical Examination Record, will be used by all industrial medical officers to record the examination. The industrial medical officers' findings will constitute approval or disapproval by the Civil Service Commission and will be subject only to post audit on a mass basis by the Civil Service regional office. Whenever an industrial medical officer determines that an appointee is physically disqualified for a position, a copy of the medical record, including Form 8-179, Physical Examination Record, will be submitted immediately as a confidential document to the Civil Service Regional Office, Attention: Chief, Medical Division.

4. Industrial medical officers so designated will also act for the appointing authority in approving or disapproving physical qualifications for reemployment of former War Department employees returning from military service. The medical record will not be submitted to the Civil Service Commission in these cases.

5. It is essential that sufficient information be given to the appointing authority to insure that employees will be properly placed. WD Form 91, Physical Qualification Placement Record, submitted by the civilian personnel office will be completed by the medical officer and returned. One copy will be retained and filed in the applicant's medical 201 file. No comments or remarks which could be construed as confidential medical information will be included in the Physical Qualification Placement Record.

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